

RIVERSIDE UNIFIED SCHOOL DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

And its Chapter #506

MEMORANDUM OF UNDERSTANDING

September 20, 2017

This Memorandum of Understanding (MOU) is entered by and between Riverside Unified School District (hereinafter "District") and the California School Employees Association and its Chapter #506 (hereinafter "CSEA"). The District has the right to install Global Positioning Systems ("GPS") on any District vehicle. The District and CSEA agree that GPS technology is intended for use by the District for vehicle maintenance, routing, fuel conservation, emergency response and other operational improvements.

The parties agree to the following concerning the use of GPS technology:

1. It is the intention of the parties that GPS equipment will not be used to replace, supplant, or circumvent the supervisory or managerial responsibilities associated with employee supervision/discipline.
2. The GPS equipment shall not be used to determine when an employee arrives at work or leaves from work.
3. The District will not engage in GPS surveillance that involves targeted surveillance of unit members.
4. Each vehicle that will be equipped with GPS will be clearly identified.
5. The Human Resources Department agrees to oversee the implementation of this MOU and will investigate any concerns raised regarding the GPS system.
6. At any point, either party may request and/or reopen this MOU.


This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.



**For California School Employees
Association (CSEA) Chapter #506**

 9/20/17

Dan Rudd, Date
CSEA Chapter #506 President

 9/20/17

Raquel Ruiz
CSEA Labor Representative



Carolyn Aldis




Bernie Holt



Michael Green



Ana Mendez



Peggy Ritch

**For Riverside Unified School
District**

 9/20/17

Kyley Obarra, Date
Assistant Superintendent, Human Resources



Robin Mesa
Director, Classified Personnel



Shani Dahl



Ken Mueller



Joe Nieto



Mays Kakish